



Ecological Restoration & Herptile Field Assistant

8 Month Seasonal Contract

Reporting to the Natural Heritage Manager

Black Oak Savanna

8 Month Contract
(with possible extension pending funding)
FULL-TIME @ 35 HOURS PER WEEK

Normal Work Hours:

Monday – Thursday:
7:15am to 3:30pm
&
Friday:
7:15am to 12:15pm




Flexing of work schedule expected.

Salary:

Start Rate - **\$21.37 to \$23.17 per hour***

*While Alderville First Nation Salary Grid will apply – **start rate will be commensurate with experience.**

Benefits:

-  Vacation Pay with each Pay.
-  Paid Statutory Holidays!
-  Paid Sick Leave!



JOB SUMMARY:

The Alderville Black Oak Savanna (BOS) is a significant ecological research, restoration, and outreach centre within the Rice Lake Plains. The **Ecological Restoration & Herptile Field Assistant** supports Alderville BOS initiatives focused on restoration projects on Alderville First Nation Lands.

KEY JOB FUNCTIONS:

- Conduct invasive plant control through identification, mechanical and chemical removal, and data collection.
- Gather data for herptile monitoring and contribute to outreach efforts.
- Assist in the implementation of restoration activities, including seeding, planting, and succession control.
- Collect seeds for use in restoration projects.
- Operate and maintain restoration equipment, including seed harvesters, UTVs, trailers, brush cutters, and chainsaws.
- Build and maintain trails and burn breaks.
- Collaborate effectively in a team setting, following instructions from colleagues and supervisors.
- Demonstrate professional experience in problem-solving and working independently to resolve challenges in restoration efforts.

MINIMUM QUALIFICATIONS:

Minimum schooling:

- Post-secondary education in ecology, botany, biology, or environmental studies/science.
- Minimum of 2 years of experience working within the environmental field (Ecology, Natural Resource Sciences, Natural Areas Management, Landscaping) and/or outdoor physical field work.

Minimum requirements:

- Valid G Class driver's license and \$1M liability insurance.
- CPIC applicable to position upon conditional offer.

Specialization required:

- Experience in data collection for herptile monitoring and outreach.
- Strong skills in identifying Tallgrass species.
- Excellent physical fitness, capable of lifting, pushing, and pulling up to 50 pounds, and working in extreme weather conditions for extended periods.
- Proficiency with mapping and general software (MS Office Suite, G Suite, ArcGIS).

Considered an asset:

- Knowledge of Alderville First Nation history.
- Experience operating ATVs, UTVs, snowmobiles, chainsaws, trimmers, mowers, etc., with relevant certifications.
- Demonstrated initiative and the ability to take on leadership roles when needed.

PREFERRED EXPERIENCE:

- Strong ability to work independently, with self-motivation, responsibility, maturity, trustworthiness, and energy; adaptable to a dynamic work environment.
- Possession of relevant certifications (e.g., pesticide applicator, RX100, chainsaw safety, wilderness first aid) or the ability to obtain them.
- Familiarity with restoration maintenance equipment, including power trimmers, ATVs, bush hog mowers, saws, pruning tools, backpack sprayers, and more.
- Experience with conducting prescription burns.

***** For full job description, contact Human Resources*****

DEADLINE TO APPLY: ***Tuesday, April 15th, 2025.***

HOW TO APPLY: Applications must include a cover letter, current resume and three work-related references (name, phone #, email address of former Supervisors) and/or letters of reference).

HOW TO CONTACT: Human Resources Recruitment
Phone: 905-352-2011 ext. 217
Email: humanresources@alderville.ca

Note:

Consideration will be given to documented past employment performance, attendance and reliability history for applicants previously employed by AFN. Applicants must meet the minimum qualifications outlined to be considered for an interview. Only those applicants selected for an interview will be contacted.

The AFN is committed to employment equity. All qualified candidates are encouraged to apply, however, qualified candidates who self-identify as members of Alderville First Nation or as "Aboriginal" as defined in the AFN Recruitment Policy, will be given preferential consideration for any position.

Chief & Council retain the right to make the final decision on the selection of the successful candidate.

ALDERVILLE
Black Oak Savanna