



Ecological Restoration & Equipment Support Field Assistant

8 Month Seasonal Contract

Reporting to the Natural Heritage Manager

Black Oak Savanna

8 Month Contract
(with possible extension pending funding)
FULL-TIME @ 35 HOURS PER WEEK

Normal Work Hours:

Monday – Thursday:
 7:15am to 3:30pm
 &
 Friday:
 7:15am to 12:15pm




Flexing of work schedule expected.

Salary:

Start Rate - **\$21.37 to \$23.17 per hour***

*While Alderville First Nation Salary Grid will apply – **start rate will be commensurate with experience.**

Benefits:

-  Vacation Pay with each Pay.
-  Paid Statutory Holidays!
-  Paid Sick Leave!



JOB SUMMARY:

The Alderville Black Oak Savanna (BOS) is a significant ecological research, restoration, and outreach centre within the Rice Lake Plains. The **Ecological Restoration & Equipment Support Field Assistant** supports Alderville BOS initiatives focused on restoration projects on Alderville First Nation Lands.

KEY JOB FUNCTIONS:

- Identify and assess grassland plant species.
- Perform maintenance and troubleshoot restoration equipment, including seed harvesters, UTVs, trailers, brush cutters, and chainsaws.
- Compile and analyze field data and observations, utilizing GPS, GIS software, and basic computer skills to create reports and maps.
- Manage invasive plant control efforts, including identification, mechanical and chemical removal, and data collection.
- Assist in the execution of restoration projects, such as planting, seeding, and other related activities.
- Build and maintain trails and burn breaks.
- Collaborate effectively in a team environment, following instructions from colleagues and supervisors.
- Demonstrate professional experience showcasing strong problem-solving abilities and the capacity to work independently, while addressing challenges in ecological restoration and fieldwork.

MINIMUM QUALIFICATIONS:

Minimum schooling:

- Post-secondary education in ecology, botany, biology, or environmental studies/science and/or horticulture.
- Minimum of 2 years of experience working within the environmental field (Ecology, Natural Resource Sciences, Natural Areas Management) and/or outdoor physical field work.

Minimum requirements:

- Valid G Class driver's license and \$1M liability insurance.
- CPIC applicable to position upon conditional offer.

Specialization Required:

- Expertise in maintaining and troubleshooting restoration equipment, including seed harvesters, UTVs, trailers, brush cutters, and chainsaws.
- Proficient in identifying Tallgrass species.
- Skilled in using mapping and general software (MS Office Suite, G Suite, ArcGIS).
- Excellent physical fitness, with the ability to lift, push, and pull up to 50 pounds, and work in extreme weather conditions for extended periods.

Considered an Asset:

- Knowledge of Alderville First Nation history.
- Experience operating ATVs, UTVs, snowmobiles, chainsaws, trimmers, mowers, and other equipment, along with relevant certifications.
- Ability to take initiative and assume leadership roles when necessary.

PREFERRED EXPERIENCE:

- Experience planting trees, shrubs, and native plants.
- Strong ability to work independently, with self-motivation, responsibility, maturity, trustworthiness, and energy; adaptable to changing work environments.
- Possession of relevant certifications (e.g., pesticide applicator, RX100, chainsaw safety, wilderness first aid) or the ability to obtain them.
- Familiarity with restoration maintenance equipment, including power trimmers, ATVs, bush hog mowers, saws, pruning tools, backpack sprayers, and more.
- Experience with conducting prescription burns.

***** For full job description, contact Human Resources*****

DEADLINE TO APPLY: ***Tuesday, April 15th, 2025.***

HOW TO APPLY: Applications must include a cover letter, current resume and three work-related references (name, phone #, email address of former Supervisors) and/or letters of reference).

HOW TO CONTACT: Human Resources Recruitment
Phone: 905-352-2011 ext. 217
Email: humanresources@alderville.ca

Note:

Consideration will be given to documented past employment performance, attendance and reliability history for applicants previously employed by AFN. Applicants must meet the minimum qualifications outlined to be considered for an interview. Only those applicants selected for an interview will be contacted.

The AFN is committed to employment equity. All qualified candidates are encouraged to apply, however, qualified candidates who self-identify as members of Alderville First Nation or as "Aboriginal" as defined in the AFN Recruitment Policy, will be given preferential consideration for any position.

Chief & Council retain the right to make the final decision on the selection of the successful candidate.